

Full day of strike action by teachers and school leaders.

SCHOOL CLOSURE – Thursday 18th January 2024

Dear Parent/Carer,

I am writing to you on behalf of our school about forthcoming strike action by the five teaching unions in Northern Ireland – please note non-teaching unions are also undertaking strike action on this day.

You may have seen coverage of this in the news, and I wanted to inform you about the impact this is likely to have at our school, if as expected, the strike action goes ahead.

How will strike action affect Kilmaine Primary School and Nursery Unit?

When a strike takes place, those taking strike action stop work and withdraw their labour. Staff members involved in this industrial action will therefore not undertake any duties on 18th January 2024. A detailed risk assessment has been conducted which considers the impact the action will have on the health and safety of pupils, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike. The Board of Governors has determined that on **Thursday 18th January 2024** we will be **closed for all pupils** in the main school, the Nursery Unit and the Fox's Den, and all **will reopen** as normal on **Friday 19th January 2024**.

Why are staff striking?

- *Education in Northern Ireland has been systematically defunded in recent years, resulting in decimating reductions in support, resource and capacity.*
- *The teaching profession has filled in the growing gaps, holding the fragmenting system together and protecting children from the impact of the cuts.*
- *Pay paralysis, when set alongside the working conditions of the teaching profession in Northern Ireland, is having a devastating impact on the profession, with clear evidence that we will not be able to recruit or retain teachers and school leaders in the future if these issues are not resolved. Education is in crisis.*

- *Other public sector workers in Northern Ireland have also received pay increases during this time.*
- *Teachers across the UK and Ireland have received their normal pay increases, several times over the last three years. Teachers in Northern Ireland have received nothing.*
- *All five teaching unions have been in dispute for over a year, during which time no offer has been made.*
- *During this year of dispute, action has been gradually escalated, in the hope that an offer of resolution would be forthcoming.*
- *Taking strike action is the last resort. This could have been avoided and, indeed, can still be avoided.*
- *The responsibility to resolve this dispute lies squarely with the employing authorities and the Department of Education.*

Clearly this is a difficult situation, which will cause some disruption. I would ask you, however, to be understanding. This is a very unusual circumstance and is the direct result of the failure to take into account the very real concerns expressed by teachers and school leaders. Taking strike action is not something that anyone would undertake lightly. Those on strike will have thought long and hard about their decision and will also lose pay for the period that they are on strike.

Kind regards,

R Sinnamon

Principal

*Ballyholme PS, Ballymagee PS, Ballywalter PS, Bangor Central PS, Bloomfield PS, Carrowdore PS, Clondeboy PS, Crawfordsburn PS, Donaghadee PS, Glencraig IPS, Grange Park PS, Holywood PS, Kilcooley PS, **Kilmaine PS**, Kircubbin IPS, Kirkistown PS, Millisle PS, Portavogie PS, Portaferry Integrated PS, Rathmore PS, Rockport School, Sullivan Prep, St Malachy's PS, St Comgall's PS, St Patrick's PS, Towerview PS, Victoria PS Ballyhalbert.*
